

CURRICULUM VITAE

PERSONAL INFORMATION

Name: Ben Meijer
Residence: 's-Hertogenbosch
The Netherlands
Date of birth: May 4th, 1976
Place of birth: Ootmarsum, the Netherlands
Nationality: Dutch
Marital status: Unmarried cohabiting, 1 child



WORK EXPERIENCE

02-2019 | current



Broadview

Broadview is an international holding company that is currently active in two industry clusters: Material Technology and Energy. Long-term growth and value creation is pursued through active support of the operating companies. With combined sales of € 1.2 billion and 6,000 employees in 40 countries, the Material Technology business has a leading position in the global market for surface materials. The main subsidiaries are Trespa, Arpa, Westag & Getalit, Formica and Direct Online Services. Applications include façade cladding, furniture for home, office and laboratory as well as interiors for healthcare, retail and hospitality. The energy cluster focuses on small scale distribution of liquefied natural gas as a viable and cleaner alternative, including other parts of the natural gas value chain such as gas storage and equipment manufacturing. Broadview is owned by HAL Investments.

02-2019 | current

Concern Controller - Broadview

Concern Controller at holding level with close involvement in the performance of the operating companies, responsible for:

- The monthly reporting, quarterly forecasts and annual budget process at both the subsidiaries and the holding;
- Monitoring progress on key performance indicators and strategic actions and proactively engage and challenge the operating companies' CFOs and CEOs;
- Providing in depth analyses regarding performance issues and improvement potential;
- Implementing, improving and maintaining the Broadview Business System, which is a comprehensive set of tools that enables fact based and timely decision making along four dimensions: license to operate, market, cash and cost, and capabilities;
- Managing 2 direct reports and the CFOs of 9 operating companies regarding specific financial topics.

02-2005 | 01-2019



Stahl Group

Stahl is a leading player within the field of process chemicals for leather and other flexible substrates. The company is headquartered in the Netherlands (Waalwijk), employs worldwide 2,000 FTEs of 60 different nationalities and has manufacturing plants, sales offices and technical application labs all over the world. Stahl has delivered strong sales, EBITDA and Operating Cash Flow growth as a consequence of successful acquisitions and organic growth. Sales have increased from € 300m in 2005 to almost € 900m in 2018; EBITDA has increased from € 50m to € 200m during the same period. The company is owned by the French Private Equity firm (Wendel Group) and by two corporates (BASF and Clariant). Fast deleveraging as a consequence of strong cash flow generation with cash conversion levels above 80%, in combination with debt refinancing, has resulted in significant dividend payments towards the shareholders.

07-2013 / 01-2019

Group Business Controller – Stahl Group

Right-hand position to the CFO regarding Business Control and Mergers and Acquisitions (M&A), responsible for:

- Group Business Control with a particular focus on identifying and realizing EBITDA and Operating Cash Flow improvement potential;
- Managing 5 direct and 6 indirect reports;
- Business reporting and financial analysis;
- Co-driving of financial improvement initiatives together with Sales, Production, Supply Chain, R&D and Purchasing departments;
- Target setting and annual budgeting process;
- Full scope M&A related activities, including screening of acquisition targets, identifying and quantifying synergy potential, performing due diligence, negotiating, preparing new financing documentation, integration related activities and synergy monitoring.

01-2010 / 06-2013

Group Financial Controller – Stahl Group

Direct report to the CFO, responsible for:

- Financial Accounting at Headquarters and subsidiaries located at different locations all around the world;
- Managing 4 direct and 6 indirect reports;
- External reporting, including annual financial statements and periodic reporting towards Wendel Group, the main shareholder of Stahl Group;
- Maintaining contacts with the external auditors and the Financial Accounting department of Wendel Group;
- Internal business reporting and financial analysis.

01-2007 / 12-2009

Business Controller Performance Coatings – Stahl Group

Global Business Controller of the Performance Coatings division with an annual turnover of € 100m, responsible for:

- Business reporting and financial analysis;
- Identifying improvement potential and co-driving follow-up actions together with the Global Business Director and Regional Area Managers in Europe, Asia and North and South America;
- Target setting and budgeting.

02-2005 / 12-2006

Financial Analyst – Stahl Group

Working on a daily basis with the Group Controller, responsible for:

- Performing high level financial analyses regarding key profitability and cash flow drivers to identify underperforming areas and improvement potential;
- Setting up new reporting and analysis tools;
- Financial support related activities regarding the sales of Stahl Group to Wendel Group and Carlyle.

09-2000 / 01-2005

First Dutch Capital – Financial Consultant



First Dutch Capital was a medium sized financial consultancy firm with 20 consultants, advising its clients in the field of corporate finance, value based management and risk management. As a starting consultant, I was responsible for:

- Executing a wide variety of consultancy assignments related to the following topics: corporate valuation, risk management and financial evaluation of business cases;
- Commercial activities to bring in new assignments from existing and new customers;
- Overall project management, including daily management of a junior consultant, client contact and meeting the agreed upon deadlines.

EDUCATION

Sep-05 / Mar-08

Executive Master in Finance and Control (RC)

TIAS School for Business and Society
Graduated

Sep-94 / Aug-00

Master in Business Administration

Tilburg University
Graduated with honors (cum laude)

Sep-88 / Jun-94

Atheneum

Twickel College Hengelo
Graduated

LANGUAGE SKILLS

Dutch	Native
English	Fluent
German	Basic