





Agenda

Our Performance in 2023

Outlook and Progress on expansion works



2023: Safety

Today's venue and program

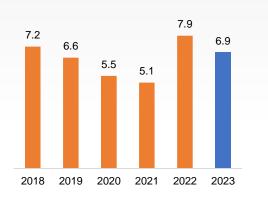


- No planned evacuation drills
- Follow the signs to the meeting point

Safety statistics (#)



Sickness leave (%)



Main focus is on the wellbeing of our employees

- Production stand still in May to increase awareness of safe working conditions to cope with increased dimensions and reduced maneuverability in facilities
- Additional training of often unexperienced new hires and temporary workforce
- Improved safety performance and reporting discipline
- Sickness leave slightly improved, but still considered too high



2023 in Retrospect: Operational Highlights

>130 kton Monopiles and Transition pieces for Dogger Bank B&C

>50 kton Transition pieces for He Dreiht and Noirmoutier

Total manufacturing output and highlights 2023

192 kton total production

141 monopiles

182 transition pieces

2,622 MW potentially installed offshore wind capacity

Marshalling & Logistics for Siemens













Order book today 507 kton and includes

Baltyk II & III for JV Equinor and Polenergia in Baltic sea

- Exclusive in April 2023
- Firm contract in February 2024
- 120 kton
- 100 monopiles
- Production 2025-2026

Hollandse Kust West VI

- Firm contract for HKW VI in December 2023,
- HKW VI 70 kton,
- Production 2025-2026

Empire Wind 1

- Firm contract 54 monopiles & 54 transition pieces
- 100 kton
- Production 2024-2025





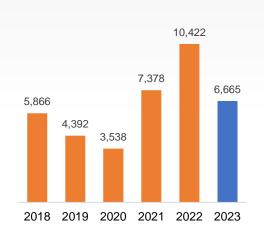


Empire Wind 2 terminated and removed from order book



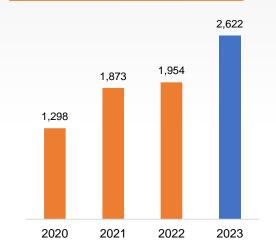
Our kpi's: Social and Environmental Results 2023 (limited assurance EY on 4 KPI's and DMA proces)

Gross CO2 (tonnes)



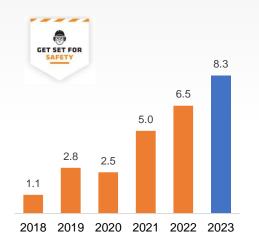
- Reporting brought more in line with GHG;
 KPI's on gas consumption and DMA added for limited assurance
- Gross scope 2 emissions are (partly) compensated by the energy generated on Sif's premises via the Haliade
- Compensation negatively impacted by Haliade downtime in 2023

Contribution to renewable energy (MW)



Participation in projects that will potentially result in renewable energy capacity

LTIF (per mln hours worked)



- LTIF, Lost Time Injury Frequency, amounted to 8.3 in 2023, considerably above Sif's target level of 1.5
- Safety improved on rolling 12month after standdown and other actions



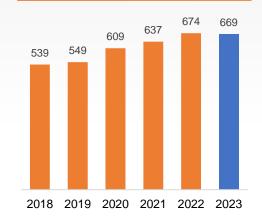
Positive Market Development on Financial Key Indicators





- At the end of 2023, Sif's orderbook decreased on termination of Empire Wind2
- Contract for Empire Wind 2 contained cancellation clauses
- Discussions on financial effects of termination ongoing to include replacement work

Contribution € per ton(1)



- Contribution is a leading financial indicator because it excludes steel price fluctuations
- Contribution per ton 2023 excludes marshalling, engineering and fees related to income without production volume

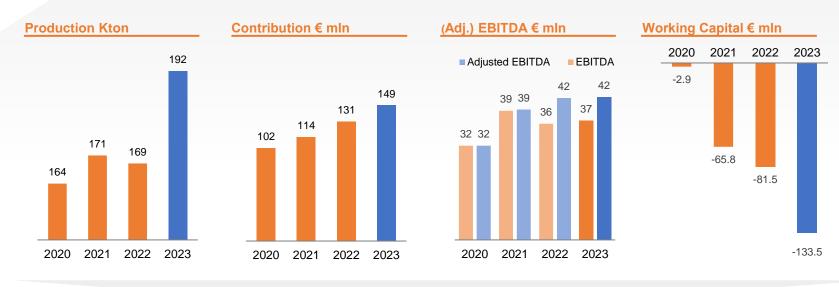
Workforce



- Labor market remains stretched, despite cooling down of economy
- Newly recruited less experienced production workers negatively impact efficiency and productivity
- Focused recruitment approach starting to pays off



Financial Results 2023 in Line with Guidance



- Adjusted EBITDA at same level as prior year with positive impact from higher volumes and margin from projects without production volume being offset by increased labour costs and loss of marshalling income
- Continued focus on working capital management



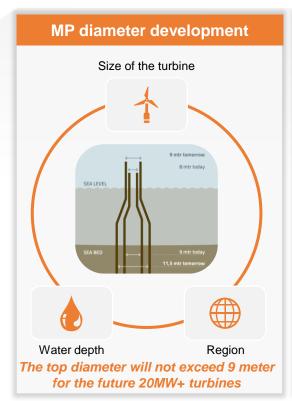
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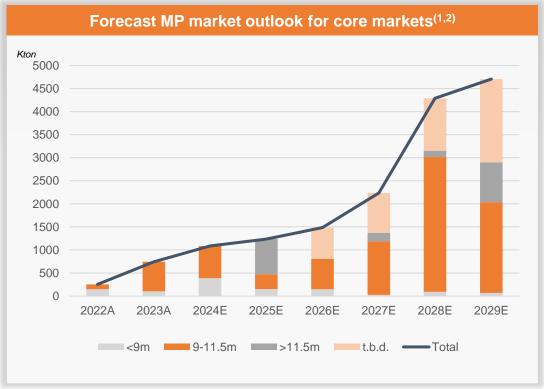
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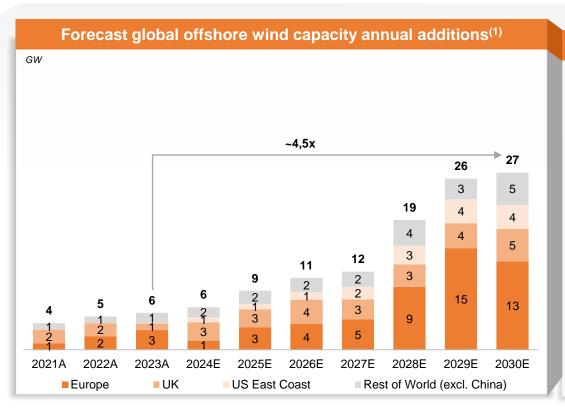
Shift to next generation 3XL monopile foundation







Ambitions are high, ramp-up is delayed due to temporary hick-ups



Policies and targets

- European Green Deal, targeting to increase 2030 installed OSW capacity
- EU's Fit-for-55, reducing greenhouse gas by 55%
- REPowerEU, accelerating clean energy transition
- Cooperation framework between NSEC countries to target 260 GW of OSW by 2050
- Net Zero Indsutry Act and Wind Power Package supports local European OSW solution providers and makes OSW roll-out more predictable
- Ramp up is less steep due to temporary hick-ups in UK and US market



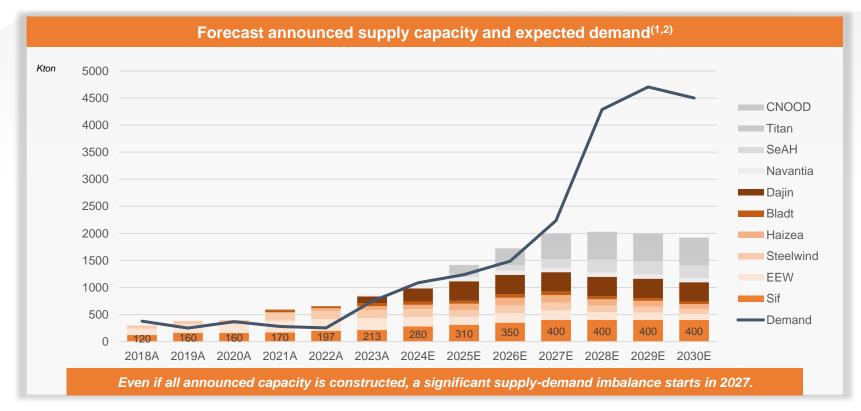


Source: WoodMackenzie

Notes: 1. Displayed years are years of grid connection



Supply-demand imbalance as from 2027





Operational situation today



Supply chain challenges

- Steel and flange availability secured; price changes are passed through: no price risk for Sif involved:
- Energy-transition slow due to lagging supply-chain ramp-up in relation to ambitions:
- Availability of offshore installation equipment remains tight
- OEM's postpone growth of turbine sizes



Tender processes

- No decrease in the number of tenders;
- Interest rates caused pipeline uncertainty in mainly US and UK but market parties have adjusted to new reality
 - US re-auctioning
 - UK increased strike price by 66% for CfD 6 to £73/MwH (£800 million)
 - EU announced 15 points action plan



Personnel and facilities

- Availability of skilled workers has not further deteriorated but still stretched labor market;
- Priority on safety culture and prevention of sick leave;
- Redefined Code of Conduct and company policies for human rights, diversity, whistleblower and anti-corruption



Outlook 2024

Capex



 Expansion plan largely completed by the end of 2024; fully up and running from January 2025

Production output

- Integration works summer of 2024 that join existing facilities and new structures
- Will impact production to 165 Kton



ESRS E1-2

Climate Change: reduce emissions by electrifying production and transportation

ESRS S1 & G1

Employee conditions, health & safety and Talent development: traning programs, Code of conduct, new policies and policy-updates

ESRS E4-5

Circularity and bio diversity: research projects and green steel

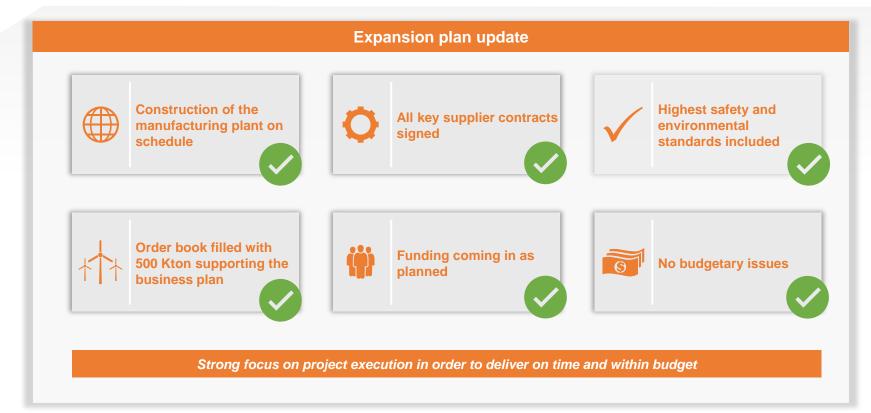
Financial



- Orderbook at 507 Kton;
- Factory-integration and start-up in the second half of 2024 will result in lower production output for full year of approximately 165 kton and will result in FY 2024 EBITDA of approx. €35 million;
- Higher volumes with €135 million EBITDA for 2025 and at least €160 million from 2026 foreseen



Expansion plan on schedule to reach ≥ €160m EBITDA by 2026



Source: Company information.



Significant growth potential post 2026

Substantial and tangible strategic options

Total Solutions Platform



- Expansion of solutions to include offering to fully circular offshore wind parks
- Additional high-value engineering offering and marshaling & logistics services

Geographical Expansion



- Supply the US from Europe to benefit from undersupplied market (partnering)
- Deepen relationship and license agreement with GS Entec

Capabilities Scale-up



- Expansion to manufacture MPs with a larger diameter in case of market need and appropriate return requirements
- Scale-up of transition piece manufacturing volumes
- Alternative foundations (e.g. tripod) and skybox commercialization

Source: Company information.



