

Voting proxy and- instruction

Proxy for the Extraordinary General Meeting of Sif Holding N.V. to be held on Friday 8 September 2023 at 10.00 hours at the Company's offices in Roermond, the Netherlands, Mijnheerkensweg 33 (the "EGM 2023").

The undersigned:

If the shareholder is a private person:

Name: _____

Address: _____

Postal code and city: _____

Holder of a [Dutch] / _____ Passport with Number _____¹

Number of shares held on the record date (11 August 2023): _____

If the shareholder is a legal entity:

Company name: _____

Office address: _____

representative(s)²: _____

Holder of a [Dutch] / _____ Passport with Number _____³

Number of shares held on the record date (11 August 2023): _____

(the "Shareholder"),

herewith

grants a proxy to Fons van Lith of Sif Holding N.V. to represent the Shareholder at the EGM 2023, to sign the attendance registration forms, participate in deliberations, speak, and exercise voting rights that are attached to all the shares held by the Shareholder on the record date for the EGM 2023 in accordance with the instructions below, and do whatever the proxyholder may deem necessary, all with the authority of substitution.

This power of attorney is governed by Dutch law. Disputes, if any, with respect to this power of attorney shall be exclusively submitted to the competent Court in Amsterdam. ABN AMRO Bank N.V., Corporate Broking Department HQ7212, must have received this power of attorney and voting instruction, together with the confirmation of entitlement as provided by the intermediary ultimately on 1 September 2023, 17:00 hours. This power of attorney with voting instructions may be sent by electronic means in pdf-form (ava@nl.abnamro.com). Powers of attorney and voting instructions received after 1 September 2023 17:00 hours, shall be disregarded.

¹ Please attach copy of passport.

² Please attach documents evidencing that the representative/signatory is hereby authorized to represent the company or legal entity (e.g. by means of an extract of the Trade Register evidencing the authority).

³ Please attach copy of passport.

In the event the Shareholder later decides to attend the EGM 2023 in person, he/she has the possibility to withdraw his/her proxy and voting instruction prior to the opening of the EGM 2023, at the reception desk of the venue of the EGM 2023.

Voting Instructions

In case this proxy is granted without voting instructions it shall be deemed to include a voting instruction in favour of all proposals made by the Executive Board and/or Supervisory Board where no voting instruction was given.

Agenda item (voting items only)	For	Against	Abstain
3c. Appointment of Annabelle Vos as a member of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3d. Approval of the remuneration of the appointed Supervisory Board member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please complete this voting proxy and voting instruction and send it timely in accordance with the instructions described above. This voting form is only valid if dated, signed and accompanied by the confirmation of entitlement which you have received from your intermediary.

Signed at: _____

Date: _____

Signature (legal representative) shareholder: _____