

## Sif Holding N.V. – Annual General Meeting - 14 May 2020

Agenda no.	Agenda item	Total voting shares	Percentage voting shares against total outstanding shares	Total votes issued	Voting results			Percentage in favour
					IN FAVOUR	AGAINST	ABSTENTION	
3e	Advisory vote on Remuneration Report	18,875,564	74.02%	18,875,564	16,024,012	2,821,910	29,642	84.89%
3f	Approval of the 2019 financial statements	18,875,564	74.02%	18,875,564	18,874,437	451	676	99.99%
4a	Discharging the members of the Executive Board for their management in 2019	18,875,564	74.02%	18,875,564	18,873,447		2,117	99.99%
4b	Discharging the members of the Supervisory Board for their supervision in 2019	18,875,564	74.02%	18,875,564	18,873,447		2,117	99.99%
5c	Appointment of Peter Gerretse for 4 years as a member of the Supervisory Board	18,875,564	74.02%	18,875,564	18,679,956	195,608		98.96%
6	Appointment of the auditor for the financial years 2020, 2021 and 2022	18,875,564	74.02%	18,875,564	18,503,940	371,624		98.03%
7	Approval of the remuneration policy	18,875,564	74.02%	18,875,564	16,024,387	2,851,177		84.89%
8a	Authorisation of the Executive Board to acquire shares in the capital of the Company	18,875,564	74.02%	18,875,564	18,875,111	3	450	100%
8b	Extension of the authorisation to issue shares and grant rights to subscribe for shares in the capital of the Company	18,875,564	74.02%	18,875,564	18,870,798	4,763	3	99.97%
8c	Extension of the authorisation to restrict or exclude pre-emptive rights on the issue of shares or the granting of rights to subscribe for shares in the capital of the Company	18,875,564	74.02%	18,875,564	18,870,798	4,766		99.97%
		<b>Amount</b>	<b>%</b>					
	Total outstanding shares	25,501,356	100.00%					
	Proxy	18,875,564	74.02%					
	Present or represented at meeting	0	0%					
	Total present/represented shares	18,875,564	74.02%					
	Total votes	18,875,564	74.02%					