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Management board ready for next growth phase



Frank Kevenaar COO

Caspar Kramers
HR Director

Joost Heemskerk CCO

CFO Presenter Q&A

Ben Meijer

Fred van Beers CEO

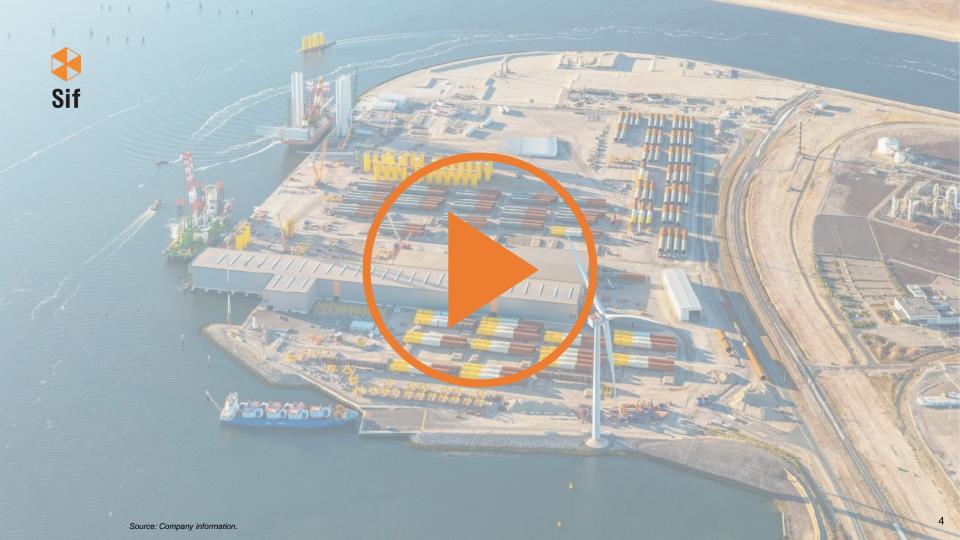
Presenter Q&A

Q&A

Q&A

Q&A

3





Agenda

Section

Page

Sif Entering New Growth Era – Fred van Beers

State of the Art Manufacturing Process Solutions - Fred van Beers

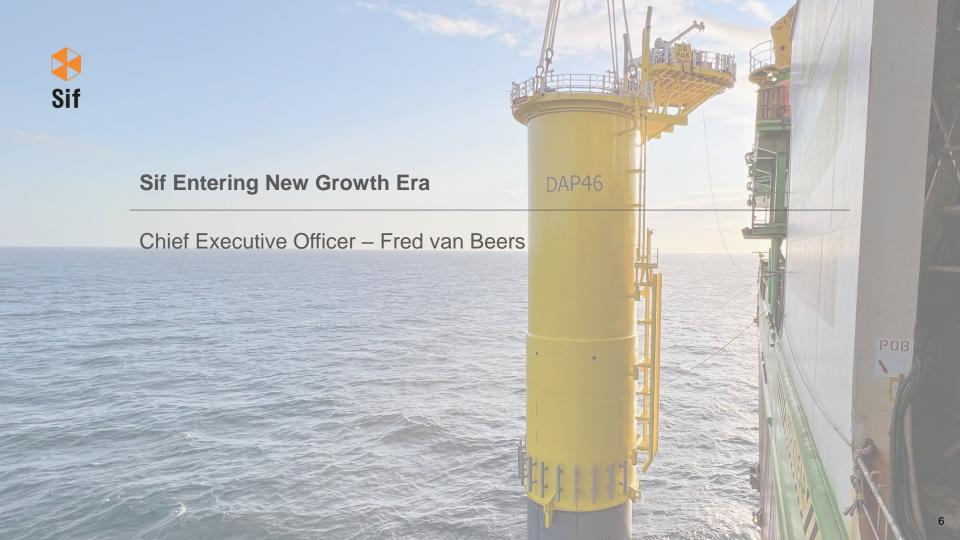
Robust Business Plan Fundamentals Driving Attractive Returns - Ben Meijer

Success Factors Helping Us to Achieve Our 2026 Plan and Beyond - Fred van Beers

Appendix 38

24

33





Sif entering new growth era









Accelerating Offshore Wind Market

- Drive to energy independence due to geopolitical environment
- Strong political commitment evidenced by planned capacity targets

Paradigm Market Change

- Shift to next generation 3XL monopile foundation
- Significant monopile foundation supply-demand imbalance

Becoming the Absolute Market Leader(1)

- Expansion investment to capitalize unprecedented market momentum
- Partner of choice due to bestin-class value proposition
- Top-rated ESG and 'green' offshore wind player

Securing New Growth and Value Story

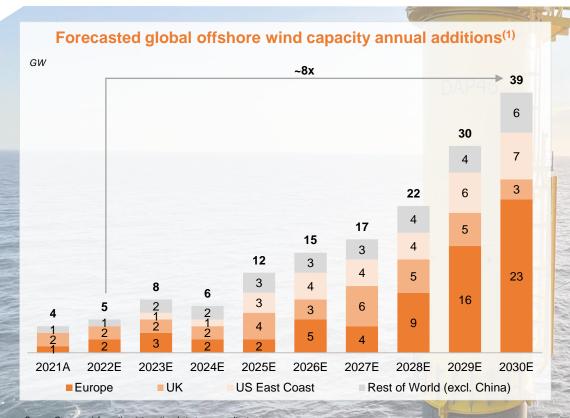
- EBITDA expected to quadruple to ≥ €160m by 2026, which would result in:
 - ≥ 90% cash conversion
 - Payback period within 3-4 years
- Massive expected long-term upside

Source: Company information.

Note: 1. Based on expected production capacity outside of China after expansion.



Accelerating momentum in offshore wind market



Policies and targets

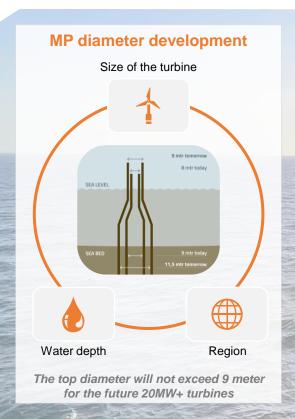
- European Green Deal, targeting to increase 2030 installed OSW capacity
- EU's Fit-for-55, reducing greenhouse gas by 55%
- REPowerEU, accelerating clean energy transition
- Cooperation framework between NSEC countries to target 260 GW of OSW by 2050
- Net Zero Act supports local European OSW solution providers
- US Inflation Reduction Act and government initiatives, boosting OSW

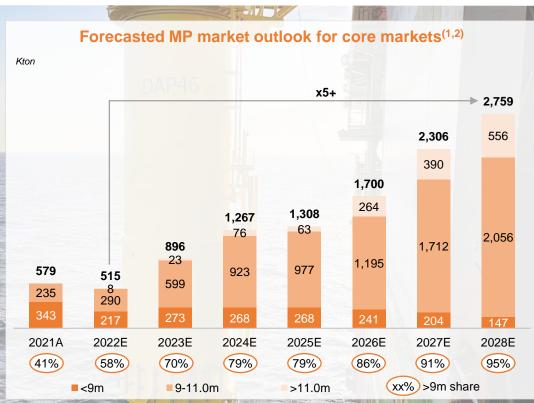






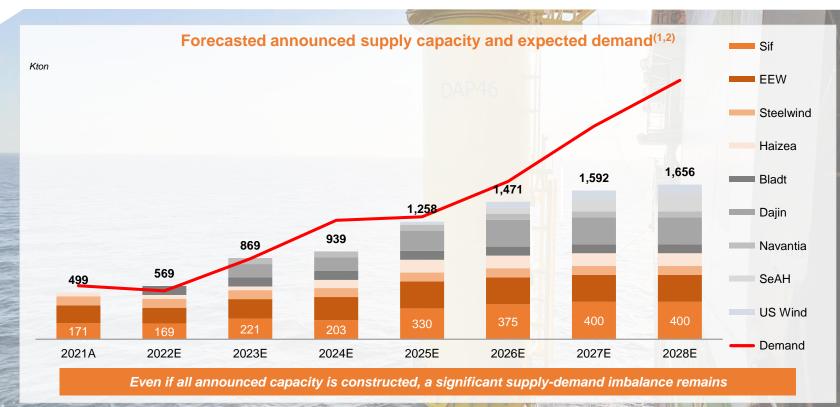
Shift to next generation 3XL monopile foundation







Significant supply-demand imbalance



Source: Company information, International strategy consultant.

Note: 1. Capacity displayed assuming max. 80% utilization; For Sif the actual and expected production volumes are included; For new facilities a 2 year ramp up period is expected with 33% in year 1, 66% in year 2 and 100% in year 3; For expansion of existing facilities, a 1 year ramp up period is expected with 50% in year 1 and 100% in year 2. 2. US East Coast and Europe including UK.

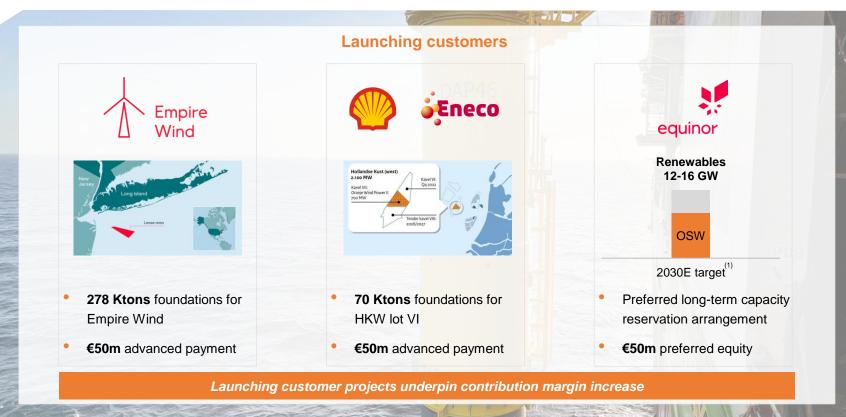


Expansion plan expected to reach ≥ €160m EBITDA by 2026



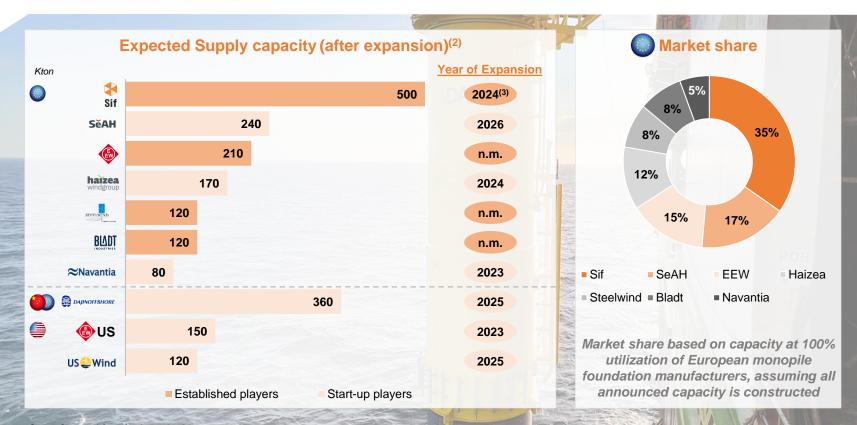


Strong partnerships with tier 1 energy customers





Sif becoming the absolute market leader⁽¹⁾





Sif key competitive advantages

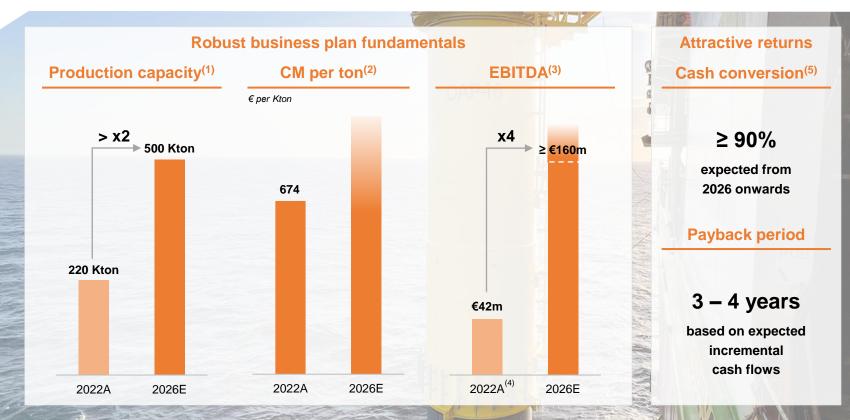


Source: Company information.

- 14

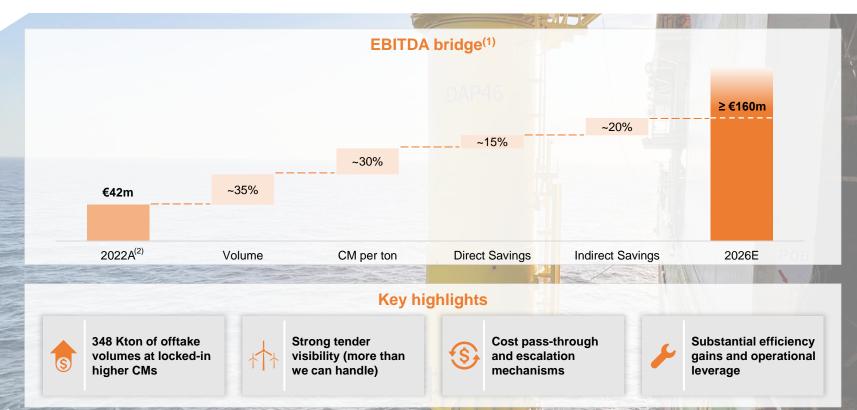


Expansion plan targeting attractive returns



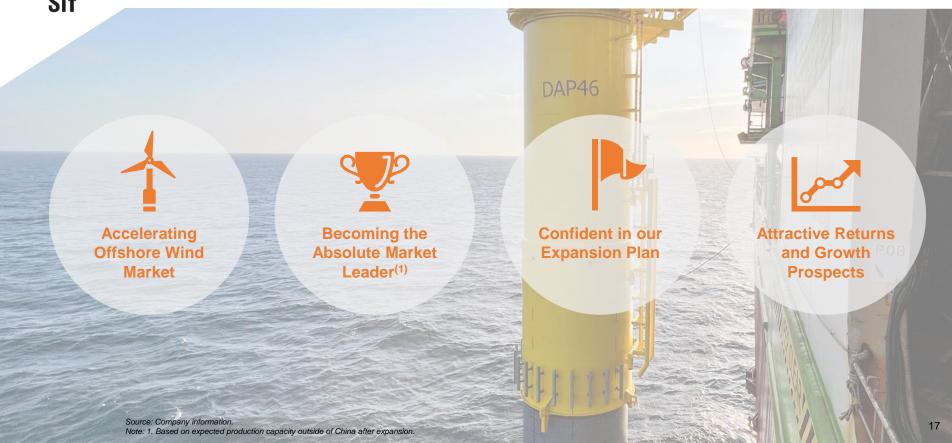


≥ €160m expected EBITDA underpinned by locked-in projects and pipeline





Key Takeaways

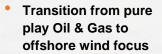






History of pioneering and leading the industry





First mover in monopile foundation manufacturing



- Transition from buildto-print manufacturing to solutions offering
- Construction of MV2 plant in Rotterdam



- Construction of world's largest monopile foundation plant
- Setting the industry standard on technology, safety and sustainability



- Becoming the absolute global market leader⁽¹⁾
- Total solutions partner of choice
- Becoming a top-rated ESG and 'green' offshore wind player

Redefine the business (2000-2014)

Focus on growth and energy transition (2015-2022)

Accelerating offshore wind market (2023-2026)

Sif entering next era of growth (2026>)



3+Years of preparation with best-in-class partners

Basic principles

- Solve key challenges on safety and logistics and increase quality and reliability robustness
- Best use of existing buildings & equipment
- Operational excellence and cost efficiency

Monopile foundations

 Ability to manufacture next generation 3XL monopiles with a diameter up to 11.5m

Key partners

University professors and experts, industrial specialists and engineering advisors

Different concepts on process and layout were explored with key parties

Expansion plan fundamentals



Detailed, substantiated factory design verified by external experts / advisors



Smart combination of mainly existing technology tailored to our requirements



Mostly a greenfield investment limiting integration activities and downtime



Lessons learned from 20+ years of experience and MV2 construction



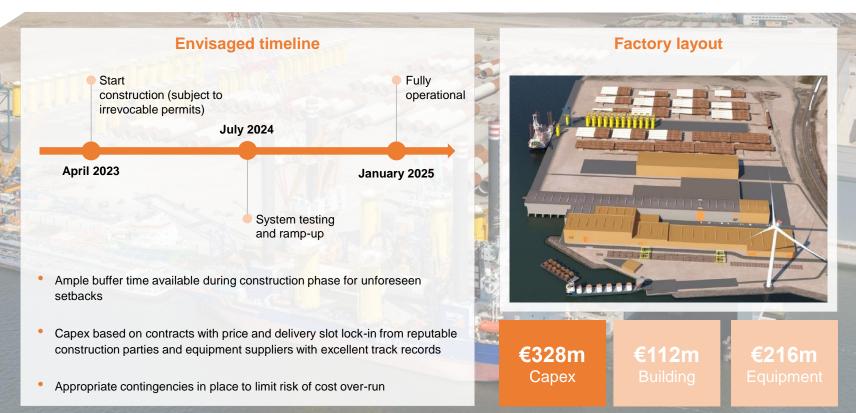
Designed with optionality to efficiently scale up



Dedicated project management team outside normal day-to-day business



Strong focus to deliver on time and within budget





Employees are key to achieve our plan

Recruiting 200 additional direct FTEs Employee value proposition +80 **Transfer** Transfer of employees from Roermond to Rotterdam Health & safety of Working for a Contracted temporary staff highest standards green company Through strategic resource partners (master vendor) making the energy transition **Direct sourcing** Increase success rate of recruitment process Market conform +120 primary and FTEs secondary award Vocational trajectories package Setting up vocational trajectories with educational partners Strong focus on Commuting and training & housing services Re-deployment development Re-deployment of alternative resource groups

Building a recognized and distinctive employer brand turning Sif into an employer of choice



Limited impact expected from integration



Limited impact from integration on production

- Mostly a greenfield investment built in parallel of MV2
- Marshalling & logistics services stopped due to plot needs for construction and new factory
- Integration only applies to minor part of existing production
- Substantial downtime scheduled in production schedule



Ramping-up in a safe and controlled manner

- Most applied technology is well-known and proven in market
- Key staff will be hired and trained in an early stage (>Q2 2023)
- Phased installation and testing of lines in a safe manner
- Extensive testing scheduled to cope with unforeseen setbacks
- Controlled ramp-up of production in 2024

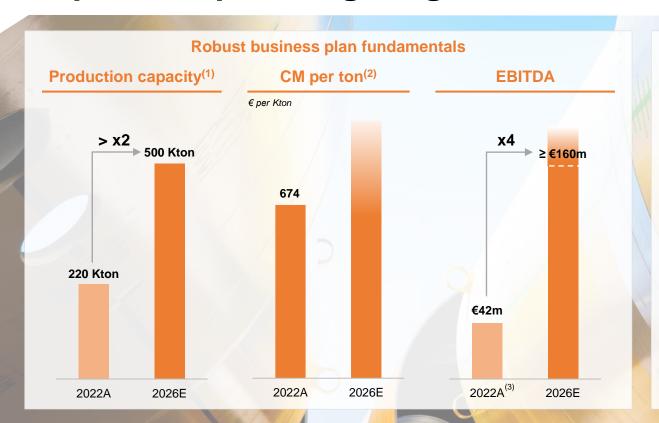


Robust Business Plan Fundamentals Driving Attractive Returns

Chief Financial Officer – Ben Meijer



Expansion plan targeting attractive returns



Attractive returns

Cash conversion⁽⁴⁾

≥ 90%

expected from 2026 onwards

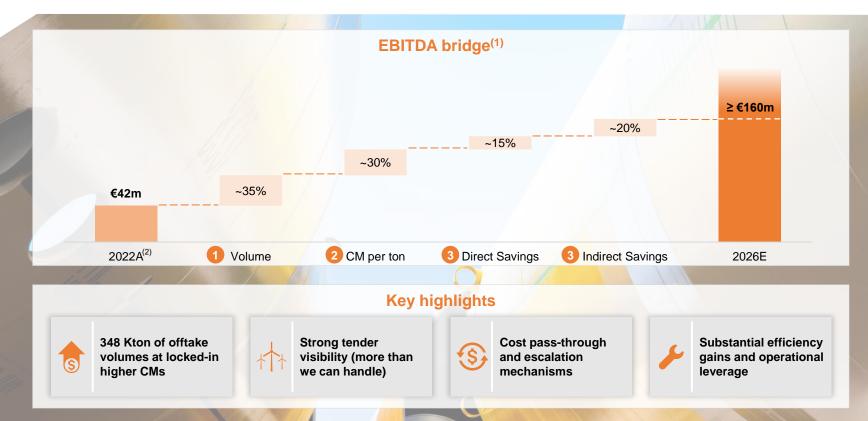
Payback period

3 **–** 4 years

based on expected incremental cash flows

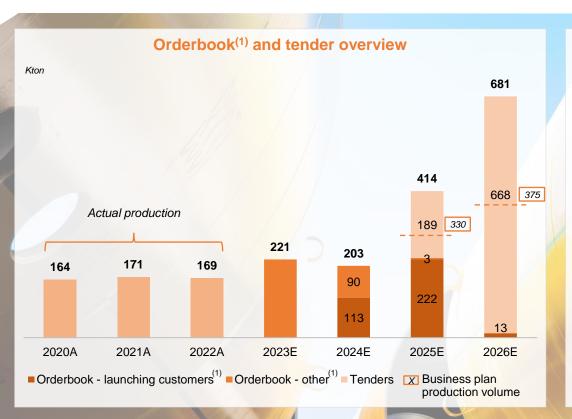


≥ €160m expected EBITDA underpinned by locked-in projects and pipeline





Strong support for targeted 2026 volumes



Key highlights

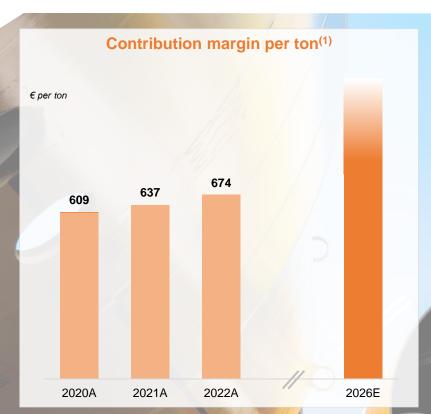
- Production volume for 2023 and 2024 fully covered by orderbook
- 2025 production volume for c.70% covered by the orderbook with the remainder more than covered by current tender discussions
- Discussions for 2026 projects already started with tenders substantially exceeding production volume
- First project under the preferred long-term capacity reservation arrangement with Equinor already under discussion as part of tenders
- Substantial back-up pipeline available on-top off currently discussed tenders

Source: Company information.

Note: 1. Orderbook includes volumes contracted and under exclusive negotiations.



Substantially higher CM per ton for 3XL MPs



Key highlights

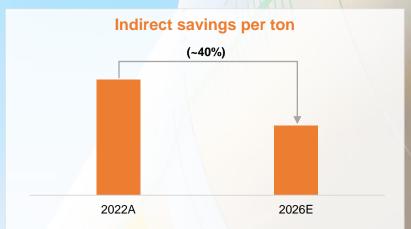
- Substantially higher CM per ton based on launching projects and ongoing tender discussions with customers
- Locked-in higher contribution margins in 348 Kton of launching customers offtake volumes
- Key reasons for higher CMs per ton for next generation 3XL monopile foundations
 - Manufacturing complexity, as 3XL MPs are a completely different product
 - Current and future market dynamics, also resulting in the ability to target only the best projects for Sif
 - Added services 'on-top-of' MP manufacturing



Significant efficiency gains targeted



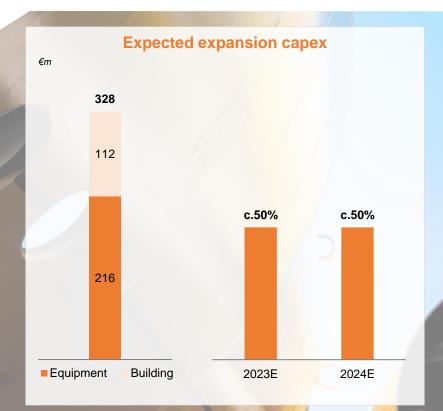
- Efficiency savings partly offset by wage inflation
- New facility built for 3XL MP specifications resulting in improved process efficiency
- Less handling due to a more effective automated process
- Increased Kton per employee due to design change of 3XL MPs



- Volumes expected to more than double, however number of projects and monopile foundations will remain at the same level
- Indirect fixed costs will increase, but substantially below volume growth
- Budget includes selective headcount increases in commercial and support departments



Appropriate contingencies limits risk of over-run

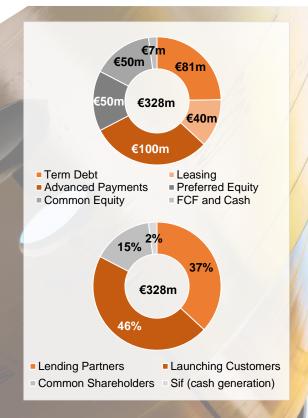


Key highlights

- Dedicated project management team outside normal day-to-day business
- Detailed, substantiated factory design verified by external experts and advisors
- Capex based on contracts with price and delivery slot lock-in from reputable construction parties and equipment suppliers
- Appropriate contingencies in place



Fully committed, robust and low-cost financing



Key highlights



Fully committed financing in place



Low cost and robust funding structure



€150m of financing provided by customers illustrating expansion need



Plan to redeem preferred equity before 2028 without call premium (non-dilutive)



Relative small common equity contribution limiting shareholder dilution



Cornerstone shareholder Egeria is supportive of the expansion plan



Rightsized RCF and guarantee facility in line with capital needs



Mitigating actions to de-risk the plan



Start-up Delay

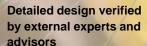
Dedicated project team outside business

Substantial buffer time during construction and testing / ramp-up

Controlled ramp-up LC production in 2024



Cost Over-run



Prices and delivery slots largely locked-in

Appropriate contingencies



Filling the Factory

- 348 Kton offtake volumes from launching customers
- Significant supplydemand imbalance
 - Long-term framework agreement with Equinor



Employee Recruitment



Macro Environment

- **▼** 80 FTE transfer from Roermond
- ✓ Detailed employer branding and recruitment plan
- Hired and trained very early on (>Q2 2023)

- Strong political support energy transition
- Locked-in long-term supplier agreements
- Cost pass-through and escalation mechanisms

Expansion plan results in more flexible production, and increased quality and reliability robustness





Success factors to help us achieve our 2026 plan





Significant growth potential post 2026

Substantial and tangible strategic options

Total Solutions Platform



- Expansion of solutions to include offering to fully circular offshore wind parks
- Additional high-value engineering offering and marshalling & logistics services

Geographical Expansion



- Expansion to the US to benefit from undersupplied market (partnering)
- Deepen relationship and license agreement with GS Entec

Capabilities Scale-up



- Expansion to manufacture MPs with a larger diameter in case of market need and appropriate return requirements
- Scale-up of transition piece manufacturing volumes
- Alternative foundations (e.g. tripod) and skybox commercialization



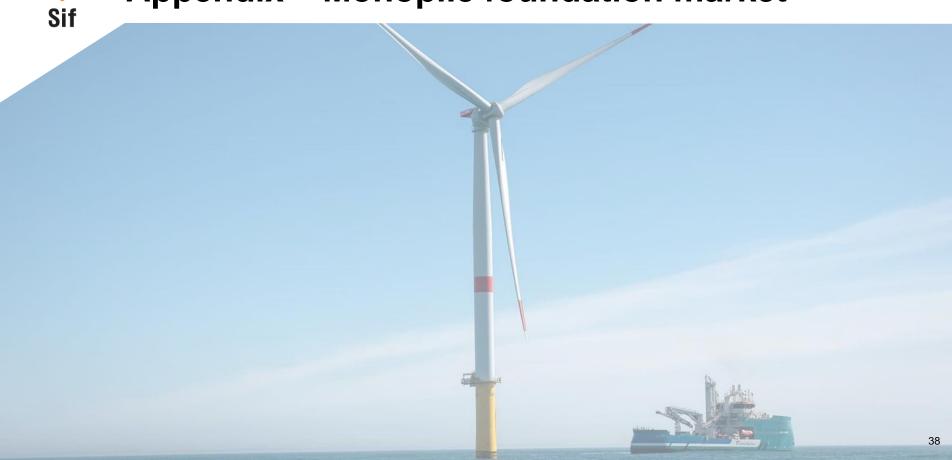
Sif committed to decarbonize the world





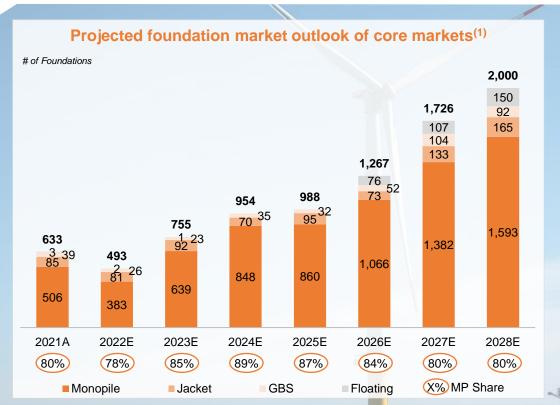


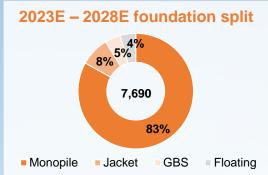
Appendix – Monopile foundation market





Monopiles remain preferred foundation





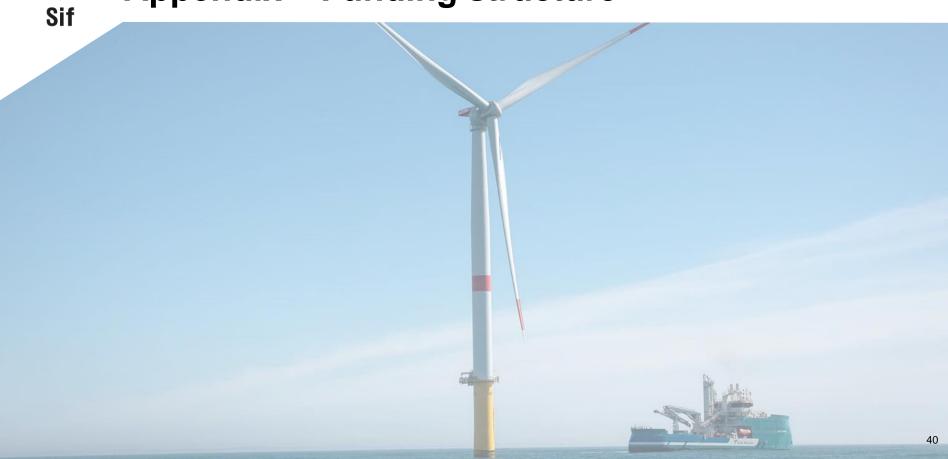
Key highlights

- Preferred foundation from both a reliability and a cost perspective
- Cost advantage of MPs vs jackets driven by CAPEX and installation costs
- Economics of floating and GBS demonstration projects not paying off

Source: International strategy consultant. Note: 1. US East Coast and Europe including UK.



Appendix – Funding structure



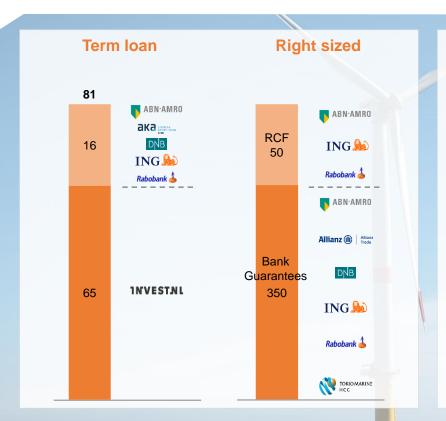


Fully committed, robust and low-cost financing





Flexible term loan with 6-year tenor



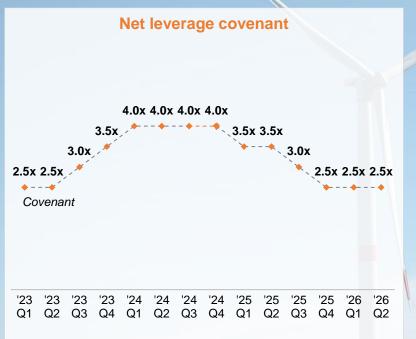
Key highlights

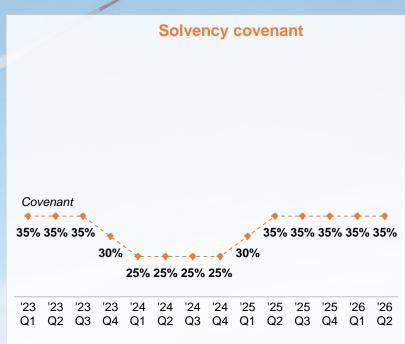
- 6-year tenor with availability period until Q1 2025
- Quarterly repayment instalments commencing Q2 2026
- Margin based on Euribor + 200bps (up to a maximum of 300bps)
- Term loan drawn when an equal amount of preferred or common equity is raised
- Right sized RCF and bank guarantees in line with capital needs

42



New covenants tailored to construction phase





Sufficient headroom during the construction phase expected, followed by a return to current levels

43



Strong support from tier 1 energy customers

Advanced factory payment

Empire Wind



Amount: €50m

Project size: 278 Kton

Project execution: 2024-2026

Advanced factory payment

HKW lot VI

Ecowende





Amount: €50m

Project size: 70 Kton
Project execution: 2025

Key highlights

- Strong commitment demonstrating increased focus on securing capacity given market imbalance
- Advanced factory payments connected to capacity reservations
- EBITDA and cash flow performance in 2025 expected to be sufficient to settle €100m





Strong support from tier 1 energy customers

Preferred equity



Amount: €50m

Coupon: 5.0% with step-up

Voting rights: 1/20th of common equity

Call option: from January 2025 **Conv. date:** from July 2028

Conv. price: €12.00 per common share

Preferred long term capacity reservation arrangement



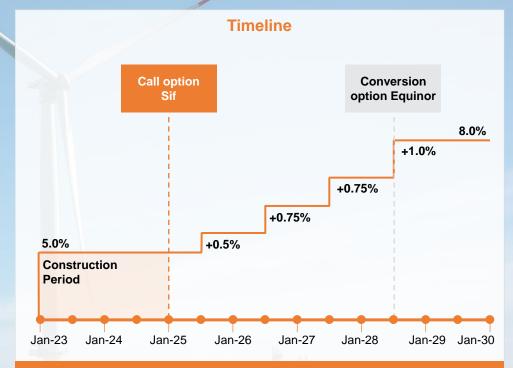
General:

Arrangement linked to preferred equity

Details:

Equinor intends to deploy 12-16 GW of

renewable energy by 2030⁽¹⁾



Ample time and headroom to redeem preferred equity without call premium

Source: Company information.

Note: 1. Equinor intends to reach installed net capacity of 12-16 GW of renewable energy by 2030.

The renewables portfolio has the potential to produce 35-60 TWh in 2030 of which circa 2/3 of this production is expected to come from offshore wind.



Egeria supportive of the expansion plan

Common equity Rights issue⁽¹⁾

EGERIA Shareholders

Amount: €50m Size: 100%

Price: €11.50 per common share

Key highlights

- Sif's cornerstone shareholder Egeria supportive of the expansion plan and has committed to vote in favour of the EGM resolutions
- All shareholders have the opportunity to participate in the offering
- During the EGM, Sif will propose an amendment of the Articles of Association and needed authorizations





