

ROTATION SCHEDULE EXECUTIVE BOARD SIF HOLDING N.V. 2026

Name	Position	Retires / up for reappointment
Fred van Beers	CEO	31 July 2026
Koen Bogers	CEO*	AGM to be held in 2030
Boudewijn van Schaik	CFO	AGM to be held in 2029
Pepijn Timmermans	COO	AGM to be held in 2030

***effective 1 August 2026**