Voting proxy and- instruction

Proxy for the Annual General Meeting of Sif Holding N.V. to be held on Thursday 12 May 2022 at 13.00 hours (CET) (the "**AGM 2022**").

The undersigned:
If the shareholder is a private person:

Name:____

Address:____

Postal code and city:__________________________________

Holder of a [Dutch] /____________Passport with Number __________________[1]

Number of shares held on the record date (14 April 2022):__________________

If the shareholder is a legal entity:

Company name:____

Office address:____

representative(s) [2]**:**______________________________________

Holder of a [Dutch] /____________Passport with Number __________________[3]

Number of shares held on the record date (14 April 2022):__________________

(the "**Shareholder**"),

herewith

1) grants a proxy to Fons van Lith of Sif Holding N.V. and/or to each lawyer working with Allen & Overy (each an "**attorney**") to represent the Shareholder at the AGM 2022, to sign the attendance registration forms, participate in deliberations, speak, and exercise voting rights that are attached to all the shares held by the Shareholder on the record date for the AGM 2022 in accordance with the instructions below, and do whatever the attorney may deem necessary, all with the authority of substitution; and
2) agrees to indemnify and to hold harmless the attorney against any claims, actions or proceedings made against the attorney and against any damages, costs and expenses that the attorney might incur in connection with this power of attorney.

This power of attorney is governed by Dutch law. Disputes, if any, with respect to this power of attorney shall be exclusively submitted to the competent Court in Amsterdam. ABN AMRO Bank N.V., Corporate Broking Department HQ7212, must have received this power of attorney and voting instruction form ultimately on 5 May 2022, 17:00 hours (CET). This power of attorney with voting instructions may be sent by electronic means in pdf-form (ava@nl.abnamro.com). Powers of attorney and voting instructions received after 5 May 2022, 17:00 hours (CET), shall be disregarded.

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[1] Please attach copy of passport.
[2] Please attach documents evidencing that the representative/signatory is authorized to represent the company or legal entity (e.g. by means of an extract of the Trade Register evidencing the authority).
[3] Please attach copy of passport.

Voting Instructions

In case this proxy is granted without voting instructions it shall be deemed to include a voting instruction in favour of all proposals made by the Executive Board and/or Supervisory Board where no voting instruction was given.

Agenda item (*voting items only*)		**For**	**Against**	**Abstain**
3d.	Advisory vote on renumeration report	☐	☐	☐
3e.	Approval of the 2021 financial statements	☐	☐	☐
3f.	Appropriation of profit; dividend proposal	☐	☐	☐
3g.	Discharging of the members of the Executive Board for their management in 2021	☐	☐	☐
3h.	Discharging of the members of the Supervisory Board for their supervision in 2021	☐	☐	☐
6c1.	Re-appointment of Peter Visser as member of the Supervisory Board	☐	☐	☐
6c2.	Re-appointment of Peter Wit as member of the Supervisory Board	☐	☐	☐
6e.	Remuneration of the re-appointed members of the Supervisory Board	☐	☐	☐
7a.	Authorisation of the Executive Board to acquire (certificates for) shares in the Company	☐	☐	☐
7b.	Extension of the authorisation of the Executive Board to issue shares and grant rights to subscribe for shares	☐	☐	☐
7c.	Extension of the authorisation of the Executive Board to restrict or exclude the pre-emptive rights	☐	☐	☐

Please complete this voting proxy and voting instruction and send it timely in accordance with the instructions described above. Your bank or intermediary must notify your intention to be represented at the AGM 2022 to ABN AMRO Bank N.V. and state the number of shares held by you at the record date of 14 April 2022. Please instruct your bank or intermediary timely. If ABN AMRO Bank N.V. has not received such confirmation in a timely fashion, your proxy and voting instructies will be disregarded.

Signed at:________________________ Date:________________________________

Signature (legal representative) shareholder:____