

Sif Holding N.V. – Annual General Meeting - 12 May 2022								
Agenda no.	Agenda item	Total voting shares	Percentage voting shares against total outstanding shares	Total votes issued	Voting results			Percentage in favour
					IN FAVOUR	AGAINST	ABSTENTION	
3d	Advisory vote on 2021 Remuneration Report	18,756,370	73.55%	18,756,370	18,591,216	164,489	665	99.12%
3e	Approval of the 2021 financial statements	18,756,370	73.55%	18,756,370	18,749,004	150	7,216	100%
3f	Approval of the Profit Appropriation and dividend pay-out	18,756,370	73.55%	18,756,370	18,755,545	150	675	100%
3g	Discharging the members of the Executive Board for their management in 2021	18,756,370	73.55%	18,756,370	18,748,419	150	7,801	100%
3h	Discharging the members of the Supervisory Board for their supervision in 2021	18,756,370	73.55%	18,756,370	18,559,894	188,685	7,791	98.99%
6c1	Reappointment Peter Visser as member of the Supervisory Board	18,756,370	73.55%	18,756,370	18,318,301	435,223	2,846	97.68%
6c2	Reappointment Peter Wit as member of the Supervisory Board	18,756,370	73.55%	18,756,370	18,333,342	420,382	2,646	97.76%
6e	Approval of the remuneration of the reappointed Supervisory Board members	18,756,370	73.55%	18,756,370	18,752,724	2,500	1,146	99.99%
7a	Extension of the authorisation of the Executive Board to acquire shares in the capital of the Company	18,756,370	73.55%	18,756,370	18,752,445	1,150	2,775	99.99%
7b	Extension of the authorisation to issue shares and grant rights to subscribe for shares in the capital of the Company	18,756,370	73.55%	18,756,370	18,750,574	4,150	1,646	99.98%
7c	Extension of the authorisation to restrict or exclude pre-emptive rights on the issue of shares or the granting of rights to subscribe for shares in the capital of the Company	18,756,370	73.55%	18,756,370	18,750,574	4,150	1,646	99.98%
		Amount	%					
	Total outstanding shares	25,501,356	100.00%					
	Proxy	18,344,763	71.94%					
	Present or represented at meeting	411,607	1.61%					
	Total present/represented shares	18,756,370	73.55%					