

Koen Bogers Nominated New CEO of Sif Holding

Fred van Beers Announces Retirement per 1 August 2026

Roermond, The Netherlands, 13 March 2026. The Supervisory Board of Sif Holding N.V. announces its intention to appoint Mr Koen Bogers as a new Executive Board member and CEO per 1 August 2026 and to reappoint Fred van Beers as Executive Board member and CEO for an additional three months until 31 July 2026. The changes will be tabled for the Annual General Meeting of Shareholders to be held on 8 May 2026 in Rotterdam. Effective 8 May Koen Bogers will already join Sif, taking over the helm from Fred van Beers on 1 August 2026.

Koen Bogers (1969, Dutch/Belgian nationality) was CEO of Stedin between 2021 and 2025. Prior to that, he served as managing director of Babcock & Wilcox Volund in Denmark. Between 1996 and 2018 Koen held various senior management positions in energy, energy-transition and energy-infrastructure at Siemens and Stork GLT in The Netherlands, Turkey and the UAE. A more extended resume will be attached to the notice and agenda for the AGM that will be released later.

Neil McArthur, chair of the Supervisory Board at Sif Holding says: ‘On behalf of the Supervisory Board, I would like to welcome Koen to Sif. With his passion for the energy industry and energy transition, his experience as a proven CEO and his focus on collaboration, he is the type of leader to guide Sif into the next phase of its legacy in offshore wind foundations. He will succeed Fred van Beers who has served Sif as chair of the Executive Board and CEO since 2018. Fred has indicated his desire to retire after serving Sif during 2 terms of 4 years. Fred also expressed his commitment to only leave Sif once the expanded factory is functioning according to plan. In view of this, the Supervisory Board will notify the AGM of its intention to reappoint Fred van Beers as a member of the Executive Board and CEO for an additional period of 3 months until 31 July 2026. The Supervisory Board will also notify the AGM of its intention to appoint Koen Bogers as Chairman of the Executive Board and CEO per 1 August 2026. This allows for a smooth CEO transition and continuity of leadership. The Supervisory Board is pleased Fred has committed to an advisory position at Sif for the period from 1 August until early 2027 thereby facilitating access to Fred’s knowledge and experience as Sif enters a new chapter. On behalf of the Supervisory Board of Sif, I would like to recognize and thank Fred for his significant contributions over the last 8 years to build and establish Sif as a leading player in the offshore wind monopile sector’.

Fred van Beers, CEO of Sif Holding says: ‘I joined Sif in 2018 when offshore wind foundations were delivered by a few expert companies only, all based in Northern Europe. Driven by a strong push for lower LCOE, turbines became bigger and foundations had to follow accordingly. The challenges we had to overcome to supply the industry with increasingly bigger foundations were

huge and broadly underestimated but thanks to the craftsmanship, innovative and entrepreneurial drive of the people at Sif we managed to design, build and operate a second to none, safe, process- and quality optimised company that is set to serve the future demand for Monopile solutions. I am convinced that Sif, despite all geopolitical turmoil and challenges in our industry, is well positioned to continue its industry leadership position and contribute to an acceleration of the energy transition needed to become more energy independent in Europe.

I am grateful that the supervisory board, Koen and I have agreed on a controlled hand-over and transition process allowing us to remain fully focussed on our customers while ensuring strong engagement with our people and external stakeholders. Until the first of August I will be fully dedicated to the CEO role and will ensure Koen is well prepared to take over that role on 1 August after which date I will remain as an advisor to the board.'

Koen Bogers, nominee CEO: 'Energy and automation have been my passions throughout my career. I am grateful and honoured to take the helm at Sif, an industry leader for the supply of offshore wind foundations. I am impressed by the dedication and craftsmanship of the people at Sif and the state-of-the-art production facilities in Rotterdam and Roermond. Together with our customers and partners we will drive the development of reliable, affordable and renewable energy systems. I look forward to working closely with Fred to ensure a smooth leadership transition and help shape Sif's next chapter as a leading company with a crucial role in the energy transition.'

Sif Holding N.V.
Fons van Lith
+31 (0)475 385 777
+31 (0)6 513 14952
f.vanlith@sif-group.com

Sif Holding

Sif offers total solutions for the design and production of foundations for offshore wind farms, including logistics services and marshalling. Sif traditionally serves the markets of Northwestern Europe and is working on a global presence. Sif combines two highly automated and flexible production facilities in Roermond and Rotterdam (Second Maasvlakte) with technological leadership in the field of rolling and welding of heavy steel plates, based on 75 years of experience and innovative self-developed techniques and processes. Sif mainly produces monopiles, transition parts and piles with which jacket foundations for wind turbines can be anchored in the seabed.