Sif Holding N.V. – Annual General Meeting - 17 May 2024

Agenda no.	Agenda item	Total votes	Percentage voting shares against total outstanding shares	Total votes cast	Voting results IN FAVOUR	AGAINST	ABSTENTION	Percentage in favour
3d	**Advisory vote on the 2023 Remuneration Report**	597,822,240	80.9%	483.922.720	445.844.240	38.021.720	56.760	92.1%
3e	**Approval of the 2023 financial statements**	597,822,240	80.9%	483.922.720	483.876.820	10.920	34.980	100%
3f	**Discharge of members of the Executive Board for their duties in 2023**	597,822,240	80.9%	483.922.720	483.872.120	10.920	39.680	100%
3g	**Discharge of members of the Supervisory Board for their duties in 2023**	597,822,240	80.9%	483.922.720	477.615.080	6.267.960	39.680	98.7%
			80.9%	483.922.720				
5	**Remuneration of the Executive and Supervisory Board: Proposal to adopt the remuneration policy for the Executive Board and Supervisory Board**	597,822,240	80.9%	483.922.720	447.674.980	36.166.280	81.460	92.5%
			80.9%	483.922.720				
6c	**Reappointment of Peter Gerretse as member of the Supervisory Board for the period of 1 year**	597,822,240	80.9%	483.922.720	475.746.640	8.131.200	44.880	98.3%
			80.9%	483.922.720				
7	**Reappointment of the auditor for 2024 and 2025**	597,822,240	80.9%	483.922.720	477.598.180	6.265.140	59.400	98.7%
			80.9%	483.922.720				
8a	**Authorization of the Executive Board to acquire ordinary shares in the capital of the Company**	597,822,240	80.9%	483.922.720	476.861.180	27.920	7.033.620	100%
8b	**Designation of the Executive Board as the corporate body authorized to issue shares and to grant rights to subscribe for shares in the capital of the Company**	597,822,240	80.9%	483.922.720	476.810.160	58.940	7.053.620	100%
8c	**Designation of the Executive Board as the corporate body authorized to restrict or exclude pre-emptive rights**	597,822,240	80.9%	483.922.720	476.799.320	59.880	7.063.520	100%
8d	**Authorization of the Executive Board to acquire preference shares in the capital of the Company**	597,822,240	80.9%	483.922.720	476.807.100	69.500	7.046.120	100%
8e	**Designation of the Executive Board as the corporate body authorized to grant rights to subscribe for ordinary shares and exclude pre-emption rights for purposes of the conversion of preference shares**	597,822,240	80.9%	483.922.720	476.825.460	53.740	7.043.520	100%

	Number	Votes
Total outstanding ordinary shares	29,888,612	597,772,240
Total outstanding preferent shares	50,000	50,000
Total Votes		597,822,240
Proxy		475.796.340
Present or represented at meeting		8.126.380
Total present/represented shares		483.922.720