

Sif Holding N.V. – Annual General Meeting - 8 May 2026								
Agenda no.	Agenda item	Total votes	Percentage voting shares against total outstanding shares	Voting results				
				Total votes cast	IN FAVOUR	AGAINST	ABSTENTION	Percentage in favour of votes cast
3c	Approval of the 2025 Financial Statements	597,822,240	64.26	384.177.580	383.923.520	8.200	2.500	99.93
3d	Advisory vote on the 2025 Remuneration Report	597,822,240	64.26	384.174.080	383.862.160	66.060	6.000	99.92
3e	Discharge from liability of members of the Executive Board for their duties in 2025	597,822,240	64.26	384.169.080	383.917.540	5.680	11.000	99.93
3f	Discharge from liability of members of the Supervisory Board for their duties in 2025	597,822,240	64.26	384.169.080	383.874.040	49.180	11.000	99.92
4c	Proposal to re-appoint Peter Wit as member of the Supervisory Board for the period of two years	597,822,240	64.26	384.170.860	383.878.900	46.100	9.220	99.92
5c	Proposal to award performance share units to Koen Bogers with value €40,000 for sign-on bonus	597,822,240	64.26	384.160.260	383.745.000	169.400	19.820	99.89
6a	Authorization of the Executive Board to acquire ordinary shares in the capital of the Company	597,822,240	64.26	384.083.700	383.815.040	22.800	96.380	99.93
6b	Designation of the Executive Board as the corporate body authorized to issue shares and to grant rights to subscribe for shares in the capital of the Company	597,822,240	64.26	384.165.980	377.581.532	6.338.588	14.100	98.29
6c	Designation of the Executive Board as the corporate body authorized to restrict or exclude pre-emptive rights	597,822,240	64.26	384.164.740	377.581.652	6.337.228	15.340	98.29
6d	Authorization of the Executive Board to acquire preference shares in the capital of the Company	597,822,240	64.26	384.090.980	383.808.520	36.600	89.100	99.93
6e	Designation of the Executive Board as the corporate body authorized to grant rights to subscribe for ordinary shares and exclude pre-emption rights for purposes of the conversion of preference shares into ordinary shares	597,822,240	64.26	384.165.680	383.854.760	65.060	14.400	99.92
	Total outstanding ordinary shares	29,888,612	597,772,240					
	Total outstanding preferent shares	50,000	50,000					
	Total Votes		597,822,240					
	Proxy		363.297.720					
	Present or represented at meeting		20.882.360					
	Total present/represented shares		384.180.080					