Notice

An Extraordinary General Meeting of Shareholders ('EGMS') of Sif Holding N.V. ('Sif Holding' or the 'Company') will be held at the offices of KCI Offshore Engineering at Lichtenauerlaan 144, 3062 ME Rotterdam (Brainpark II) (telephone +31 62 96 53 449) on Tuesday 22 December 2026 at 10:30 hours CET.

Registration date

The shareholders qualifying as entitled to attend and vote at this meeting are those who, after the processing of all the then received registrations and redemptions, at 18:00 hours CET on Tuesday 24 November 2026 (the "Registration Date") are entitled and who are registered as such in one or more of the administrations of the intermediaries as referred to in the Securities Giro Transfer Act.

Shareholders and others entitled to attend

This Notice is applicable for shareholders and others entitled to attend the EGMS, or their proxies, from whom the Company has received a notification of their intention to be present at the meeting, in writing, or via electronic means, or via the registration procedure described below, ultimately on **Wednesday 16 December 2026** no later than 17:00 hours CET.

Shareholders who are entitled to attend the meeting and who wish to attend the meeting in person or by proxy, can register themselves at ABN AMRO Bank N.V., ("ABN AMRO") via www.abnamro.com/evoting or via the intermediary administering their shares, between **Wednesday 25 November 2026 and Wednesday 16 December 2026** no later than 17:00 hours CET. The intermediaries concerned must provide ABN AMRO via www.abnamro.com/intermediary, with a statement stating the number of shares held by the relevant shareholder on the Registration Date and registered for the meeting no later than 13:00 hours CET on **Thursday 17 December 2026**. To enable an efficient check of the shareholding on the Registration Date to be carried out, when submitting the statement, the intermediaries are requested to state the full address details of the relevant shareholders. The shareholders will receive, via ABN AMRO, a registration certificate that will serve as an attendance card for the meeting. This procedure shall apply also for usufructuaries and pledgees of shares with voting and/or attendance rights related to the shares.

Proxy voting

Shareholders and others entitled to attend the meeting but who are unable to attend the meeting may also, without prejudice to the above regarding registration, authorize Bas Meilink of Sif Holding and any civil law notary of the law firm Allen Overy Shearman Sterling LLP, Amsterdam office, each of them severally and with the right of substitution, via an electronic voting instruction, to vote on their behalf. An electronic authorization with voting instruction should be received, via www.abnamro.com/evoting, ultimately on **Wednesday 16 December 2026** no later than 17:00 hours CET.

Shareholders and others entitled to attend the meeting may also, via a written proxy, authorize a third party to represent them at the meeting and to exercise the voting and/or attendance right. The proxy form that can be downloaded from the website of Sif Holding N.V. (www.sif-group.com, via 'Investor Relations' under 'General Meeting of Shareholders, agenda and enclosures') may be used for this purpose.

The filled-in form, together with the statement of entitlement provided by the intermediary, should be received by ABN AMRO via ava@nl.abnamro.com on Wednesday 16 December 2026 no later than 17:00 hours CET.

Agenda

The agenda for the meeting can be found on the following page of this Notice. The item that will be tabled for voting is indicated on the agenda itself. The remaining items are for discussion and/or information purposes.

Number of shares and voting rights

On the day of this Notice, the issued and paid-up capital of the Company comprises 29,888,612 ordinary shares (with 20 votes each) and 50,000 cumulative preferent shares (with 1 vote each). In total 597,822,240 votes may be cast on these shares.

Meeting Documents

This notice, the agenda and the explanatory notes thereto can be obtained free of charge at the website of the Company. These meeting documents are also available for inspection at the head office of Sif Holding, Mijnheerkensweg 33, 6041 TA Roermond, the Netherlands.

Agenda

1. Opening and announcements

2. Business update

3. Designation of the Executive Board to issue shares up to the statutory maximum of the authorised share capital and to limit or exclude pre-emptive rights in respect thereof, from the EGMS until the date of the 2027 AGM (voting item)

4. Closing

The Executive Board and the Supervisory Board,
Roermond, 6 November 2026

Notes to Agenda items 2 and 3

Agenda Item 2 – Business Update

The Executive Board will give a presentation on the performance of the Company. Shareholders will be invited to ask questions.

Agenda Item 3 – Designation of the Executive Board to issue shares up to the statutory maximum of the authorised share capital and to limit or exclude pre-emptive rights in respect thereof, from the EGMS until the date of the 2027 AGM

A proposal is submitted to the General Meeting of Shareholders to designate the Executive Board as the corporate body authorised, subject to the approval of the Supervisory Board, to issue ordinary and preference shares, which includes the granting of rights to subscribe for shares as provided for in Article 6 of the Company's Articles of Association, up to the statutory maximum of the authorised share capital of the Company, and in connection therewith to limit or exclude pre-emptive rights of existing shareholders, as provided for in Article 7 of the Company's Articles of Association, for the period from the EGMS until the date of the Company's Annual General Meeting of Shareholders to be held in 2027.

The issued share capital of the Company currently amounts to EUR 5,978,222.40, consisting of 29,888,612 ordinary shares with a nominal value of EUR 0.20 each and 50,000 preference shares with a nominal value of EUR 0.01. The authorised share capital of the Company amounts to EUR 25,000,000.--, consisting of 115,000,000 ordinary shares and 200,000,000 preference shares.

The aforementioned designation of the Executive Board will enable the Company to raise capital to fund immediate liquidity shortfalls, for strategic funding, refinancing of the Company's debt financing facilities, and other general corporate purposes. This designation is sought to provide the Company with the flexibility to respond swiftly to opportunities and challenges that may arise, in particular in light of the current funding challenges. Granting this mandate will allow the Company to raise capital efficiently, reduce costs, and expedite processes that are critical to maintaining its competitive position and achieving its strategic objectives. The Executive Board will only utilise this mandate when it is strictly necessary, ensuring that any issuance of shares is in the best interests of the Company and its shareholders.

We also refer to the press release of 6 November 2026 (attached).

This proposed designation will replace the current designations granted by the General Meeting of Shareholders to the Executive Board on 8 May 2026 under agenda item 6 (b) and (c) of the 2026 Annual General Meeting.